



Inspiring Employee Engagement through Servant Leadership

By:
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Short Description of the Presentation:

If you are tired of putting up with poor productivity, low morale and high turnover, then it just might be time for the company leadership to try something new. Servant leadership is an effective approach that can literally inspire employees to become more fully engaged in their work while becoming more productive.

History of Servant Leadership

Definition of Servant Leadership

Servant Leaders Meet Three Legitimate Needs

- Financial
- Physical (environment and tools to do job)
- Emotional (self-awareness, relationships, trust, etc.)

Interviews with Servant Leaders

- James Hunter – Wrote *The Servant*
 1. Set the standard, where do you want to go?
 2. What are your gaps, weaknesses?
 3. Create a measurable plan
- Tom Thibodeau Director of Master's Program at Viterbo University
 1. Practical ways to put our ideals into practice in the workplace
 2. Within every organization human need is increasing
 3. Scarce resources are getting scarcer
 4. Examples of how to bring servant leadership into an organization
- Larry Billotta
 1. Problem – We tend to treat people that we manage the way we were treated yesterday
 2. Four countries people live in (fun people, control people, perfect people and peace people)
 3. Ways to identify and work with people from each country