



Company Culture: The Glue That Holds Things Together

by

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Short Description of the Presentation:

If you're paying good wages and benefits, but are still having trouble keeping employees, it probably has something to do with your company culture. This program is about developing team culture in order to retain the people you have.

Eight Company Profiles:

- Results Based Company
 - Sets goals and celebrates wins
 - SMART goal setting system
- Caring Company
 - What do individual employees enjoy doing outside of work?
 - How will new hires move into the team?
 - Use of DISC assessments for employee selection
- Order Based Company
 - SOP (Standard Operating Procedures)
 - Trust vs. Control
- Learning Base Company
 - Inventive and creative
- Purpose Based Company
 - Tolerant and compassionate
 - Tend to attract millennials
- Safety Based Company
 - Risk aware and cautious
- Enjoyment Based Company
 - Delegate projects
- Authority Based Company
 - Praise in public and discipline in private

Summary

