



How to Attract, Hire and Develop the Best Employees

by
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Short Description of the Presentation:

Let's face it. It's really hard to find and retain qualified employees in today's environment. Competition is fierce for the few people who really want to find a job. Today's presentation provides some valuable tips for finding, hiring, and developing employees.

Do A Self-Check

- Questions worth asking
- Conduct "stay" interviews
- Questions to ask during exit interviews
- Ask team to come up with 10 reasons why a star performer would come to work with your company
- Compare your company pay/benefits with others

Fresh Ideas for Finding and Hiring the Best People

Internal Strategies to Find, Attract and Retain and Develop Employees

- Tap into vendors
- Invest in training your people
- Create a career ladder
- Four questions to ask
- Organizational values
- Use assessments

External Strategies to Find Employees

- Social networking
- Educational institutions
- Create internship program
- Church contacts
- Home school associations
- Hire for attitude, train for service
- Rehiring past outstanding employees
- Hire part-time baby boomer employees

Suggestions for the Interviewing Process